**APPENDIX 3** – Managers' Assurance Statement and Governance Statement for the Corporate Management Team.

Governance Responsibility	Demonstrated by:
Services are planned and managed to implement the priorities of Eastbourne	Service plan aligned to the Council's priorities
Borough Council.	Plans in place to monitor the quality of
borough countem	service to users and seek continuous
	improvements
	Making best use of resources to ensure
	excellent service and value for money is achieved
	<ul> <li>Dealing effectively with any failures in service delivery.</li> </ul>
There are good working relationships with	Statutory Officers have clearly defined scope
Members and officers responsibilities are clearly defined.	and status to fulfil their roles
	Delegated powers are clearly defined and
	understood
	Member/officer protocol operates effectively
	in practice
	Partnership governance arrangements are
	clearly defined and appropriate
The values of good governance are	Effective communication to all staff of the
demonstrated and high standards of conduct	code of conduct, standing orders, Financial
and behaviour.	Procedure Rules, Contract Procedure Rules and Anti Fraud and Corruption Policy
	Effective performance management of staff
	and regular appraisals
	The Council's values are understood and
	promoted
Management decision making and advice to Members are well founded and involve	<ul> <li>Effective arrangements to ensure data quality (complete, accurate, timely and secure)</li> </ul>
consideration of professional advice and identified risks.	The internal control framework operates
	effectively
	Professional advice is obtained where
	appropriate and is recorded
	Risk management operates effectively in
	strategic, project and operational areas
	Decisions made are in accordance with
	delegated powers and the Council's constitution
	CONSTITUTION

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	Arrangements are in place to obtain
	assurance on the management of key risks
The capacity and capability of officers has been developed to ensure effective performance.	Training and development of staff
	Workforce planning to ensure there are
	adequate staffing levels
	Statutory officers have sufficient resources to fulfil their role
Robust public accountability is ensured by engaging with local people and stakeholders	Arrangements to communicate with relevant sections of the community
	Undertaking effective consultation with public and other stakeholders
	Consultation with staff and engagement in decision making is undertaken
Adequate processes have been put in place for the safeguarding of children and vulnerable adults.	
Adequate action has been taken to ensure	Proportionate procedures have been put in
compliance with the requirements of the	place to prevent bribery
Bribery Act.	
	The risks of bribery have been assessed and added to the departmental risk register
	added to the departmental risk register
	Procedures and risks are regularly monitored and reviewed.
Are you satisfied that documents are held and	
disposed of in accordance with data protection	
requirements and the Councils' Retention and	
Disposal Schedule?	
Has any external review been carried out in your department?	
Have you had reason for using/considering	
using surveillance which would fall under RIPA?	
Have you used or considered using	
covert/directed surveillance either under RIPA	
or outside it?  Are you aware of any frauds over £10k that	
have not already been informed to the Internal	
Audit section.	